

# Youth® Skin Transformation Challenge

## Official Rules

**NO PURCHASE NECESSARY. A PURCHASE OF SHAKLEE PRODUCTS WILL NOT INCREASE YOUR CHANCES OF WINNING.**

**Eligibility:** Open only to legal residents of the fifty (50) United States, the District of Columbia, Puerto Rico and Canada (excluding Quebec) who are at least eighteen (18) years old at the time of entry. The Contest is subject to all applicable federal, state, provincial, territorial, municipal, and local laws and regulations. Void in Quebec and where prohibited or restricted by law.

**Sponsor:** Shaklee Corporation, 6920 Koll Center Parkway, Suite 211, Pleasanton, CA 94566

**Timing:** Contest begins at 12:001am Pacific Time (“PT”) on 2/1/23 and ends at 11:59pm PT on March 31, 2023.

**Agreement to Official Rules:** Participation in this Contest constitutes entrant’s full and unconditional agreement to these Official Rules. Sponsor’s decisions are final, binding, and non-appealable.

**How to Enter:** An Entrant will need to register and submit their initial entry at this sign-up web page <https://go.shaklee.com/youth-transformation-challenge/>. For an online entry to be valid, Entrant must have a valid e-mail address and all required information on the registration form to be entered. Thereafter, they can submit biweekly entries to be entered to win bi-weekly prizes. Each submission at check-in will also be counted towards an additional entry for the grand prize.

Entry Requirements:

1. Entrants agree to and understand that Entries will be made available to the public, including without limitation, posting on the Internet, corporate social media pages and corporate use. Whether or not Entries are published on the Internet, Sponsor does not covenant or guarantee any confidentiality with respect to any Entries.
2. The Entry must not have been submitted previously in any contest of any kind or exhibited or displayed publicly (i.e., disclosed beyond your immediate circle of friends and family) through any means previously.
3. Each Entry must be an original creation of the submitting Entrant which is under no restriction, contractual or otherwise, that will prevent Sponsor’s use of the Entry and each

Entry must be free of any and all liens, encumbrances and claims of third parties. Entrant acknowledges, agrees and warrants that, nothing in the Entry infringes on any copyrights, confidential information, trade secrets or trademarks belonging to any person or entity other than the Entrant absent a suitable license, clearance or permission agreement (proof of which is required upon submission), or violates any person's rights of privacy or publicity and that all necessary releases and permissions have been secured. Entrant agrees to indemnify and hold harmless each of Sponsor, and each of their owners, officers, directors, employees, franchisees and affiliated organizations, and their respective officers, directors and employees, from and against any and all claims, demands, damages, costs, liabilities and causes of action of whatsoever nature that are based upon or arise out of any breach by Entrant of these Official Rules or the warranties and representations made by Entrant in this paragraph. Modifying, enhancing or altering a third party's preexisting work does not qualify as Entrant's original creation.

4. By uploading the Entry, the Entrant agrees, for zero compensation, to grant to Sponsor all intellectual property rights in the Entry and each of its constituent parts, which rights include, without limitation, the Sponsor's right to publish, make available to the public and/or reproduce the Entry through any media available at any time during, or after, the Contest Period on any related websites, in any promotional materials, whether related or unrelated to the Contest, and at any other location, whether physical or online, that Sponsor, in its sole discretion, deems appropriate and necessary for the operation and promotion of this Contest. In addition, Entrant warrants that any so called "moral rights" in the Entry have been waived and Entrant acknowledges and agrees that Sponsor may use any ideas from any Entry or other submitted materials, whether or not Entrant has been awarded a prize in connection with any such Entry or other materials. Entrant agrees to release, defend, indemnify and hold harmless each of Sponsor and each of their owners, employees, directors, officers, members, agents, franchisees, subcontractors and licensees from all claims, demands and causes of action of any nature whatsoever which Entrant or Entrant's heirs, representatives, executors, administrators, or any other persons acting on Participant's behalf or on behalf of Participant's estate, have or may have by reason of: (i) Sponsor's exercise of any rights granted by Entrant in this paragraph; (ii) claims based on violation of any right of publicity or rights of personality, infringement of copyright or trademark, libel, slander, defamation, invasion of privacy, loss of earnings or potential earnings in connection with Sponsor's use of the Entry and any portion thereof, or the likeness of any natural person therein.
5. Entrants are responsible for securing necessary permissions, talent and location releases, and licenses for any visual and audio material contained in the Entries.

6. Sponsor is not responsible for any expenses incurred in the production and delivery of the Entries.

**Content Restrictions:**

- The Submission must not contain material that violates or infringes another's rights, including but not limited to privacy, publicity or intellectual property rights, or that constitutes copyright infringement;
- The Submission must not contain content created by a third party;
- The Submission must not contain brand names or trademarks other than those owned by Sponsor, which entrant has a limited license to use in his/her Submission in this Contest;
- The Submission must not disparage Sponsor or any other person or party;
- The Submission must not contain material that is inappropriate, offensive, indecent, obscene, tortious, defamatory, slanderous or libelous;
- The Submission must not contain material that promotes bigotry, racism, hatred or harm against any group or individual or promotes discrimination based on race, gender, religion, nationality, disability, sexual orientation, or age; and
- The Submission must not contain material that is unlawful, in violation of, or contrary to the laws or regulations in any state where Submission is created.

**Limitations:** Employees, temporary employees, independent contractors/consultants, and interns of Shaklee and members of the immediate families and household members of each are not eligible. The term "members of the immediate families" includes spouses, parents, grandparents, siblings, children, and grandchildren.

**Selecting Contest Winner:** There will be a total of four (4) winners (each a "Winner") in the Contest, drawn approximately every two weeks. On or about February 17, 2023; March 3, 2023; March 17, 2023; and March 31, 2023 ("Drawing Dates").

**Odds:** The odds of winning depend upon the number of eligible entries received.

**Prizes:** Four (4) prize winners ("Prize Winners") will be eligible to receive one (1) of the following prizes ("Prize(s)");

1. One (1) Prize Winner drawn on or about February 17, 2023, will receive one (1) Youth® Renew + Nourish Duo. Total approximate retail value is US \$152.00.
2. One (1) Prize Winner drawn on or about March 3, 2023, will receive one (1) Youth® Brighten + Nourish Duo. Total approximate retail value is US \$152.00.

3. One (1) Prize Winner drawn on or about March 17, 2023, will receive one (1) Youth® Awaken` + Nourish Duo. Total approximate retail value is US \$120.00.
4. One (1) Grand Prize Winner drawn on or about March 31, 2023, will receive a \$500 cash prize.

**Prize Restrictions: Limit of one (1) Prize per person/household.** Prizes are non-transferable and no substitution will be made except as provided herein at the Sponsor's sole discretion. Sponsor reserves the right to substitute a Prize (or a component thereof) for one of equal or greater value if the designated Prize should become unavailable for any reason. Each Prize Winner is solely responsible for all applicable federal, state and local taxes, including taxes imposed on his/her income. Prizewinners may be issued an IRS form 1099 based on the Actual Retail Value of each Prize awarded.

**Winner Notification:** Winners will be contacted by email, phone, Facebook, or Instagram.

**Publicity:** Acceptance of any Prize shall constitute consent that Sponsor and its designees to use the winner's name, city, state, province, likeness, photo, Submission, and/or Prize information in connection with the Contest for promotional, advertising or other purposes, worldwide, in any and all media now known or hereafter devised, including the Internet, without limitation and without further payment, notification, permission or other consideration, except where prohibited by law.

**General Conditions:** Sponsor reserves the right to cancel, suspend and/or modify the Contest, or any part of it, if any fraud, technical failures or any other factor beyond Sponsor's reasonable control impairs the integrity or proper functioning of the Contest as determined by Sponsor in its sole discretion. Sponsor reserves the right in its sole discretion to disqualify any individual it finds to be tampering with the entry process or the operation of the Contest or to be acting in violation of these Official Rules or any other promotion or in an unsportsmanlike or disruptive manner. Any attempt by any person to deliberately undermine the legitimate operation of the Contest may be a violation of criminal and civil law, and, should such an attempt be made, Sponsor reserves the right to seek damages from any such person to the fullest extent permitted by law. Sponsor's failure to enforce any term of these Official Rules shall not constitute a waiver of that provision.

**Privacy:** Personal information that entrants provide in connection with the promotion or registration with the promotion website will be collected by the Sponsor. See Sponsor's privacy policy (<https://us.shaklee.com/Privacy-Security-Policy>) for details of how information that is collected in this promotion may be used. Any entrant who has elected to receive emails from the Sponsor and no longer wishes to receive further emails may opt out by following the "unsubscribe" instructions at the bottom of the email communication.

**Winners List:** To obtain a list of Prize Winners send a self-addressed, stamped envelope to: Shaklee Corporation, Youth Skin Transformation Challenge Contest Winners, 6920 Koll Center Parkway, Suite 211, Pleasanton, CA 94566.